

Teleplan Forsberg

Environment and Sustainability Policy

Company Policy
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Environmental and Sustainability Policy

Teleplan Forsberg specialises in the development, integration, production, and testing of hardware and software systems for global Positioning, Navigation, and Timing (PNT) applications worldwide. As a global navigation systems integrator and OEM component supplier, we bring extensive product development and engineering experience across a multitude of navigation technologies, with a particular focus on Printed Circuit Board, software, and mechanical design.

We recognise that our business activities have an impact on the environment and we have a clear understanding of our environmental aspects. We are committed to continuously improving our environmental performance, adhering to all relevant legislation, and minimising the impact of our activities on the environment.

Key Points of Teleplan Forsberg's Environmental Strategy:

- We will continue to operate in line with all requirements of the ISO14001 Environmental Management accreditation, which the company has held since 2024, and comply with all relevant environmental legislation, including the Environmental Protection Act 1990, and the Waste Regulations 2011.
- We have in place a Carbon Reduction Plan with the aim of achieving net zero emissions by 2050. In practice this will mean eliminating emissions wherever possible, and engaging with a reputable offsetting organisation to negate the remaining unavoidable emissions.
- We calculate the company's carbon footprint on an annual basis, following on from a baseline calculation carried out in 2022.
- We are committed to the reduction of waste by evaluating our business operations and by ensuring that they are as efficient as possible through LEAN and 5S management activities.
- We promote staff awareness of the environmental strategy via awareness sessions, intranet posts and signage around the office.
- We request details on environmental performance from our suppliers when carrying out supply chain due diligence.
- We promote alternative means of transport to work and to customer sites to minimise emissions. Teleplan Forsberg has put in place working from home arrangements, a cycle to work scheme, and a salary sacrifice electric car scheme, all of which reduce emissions from transport.
- Digital means for conference and communication have been put in place to encourage staff to conduct meetings and interactions through web conferences, phone, or email to reduce emissions from unnecessary travel.
- We will regularly monitor and seek opportunities to enhance our environmental performance, including conducting regular audits and reviews.

This policy is effectively communicated within the business to ensure that all team members can assist the organisation in meeting the relevant requirements contained within this document.

The Environmental and Sustainability Policy is fully endorsed by:


Signed: Chris Mayne
(Managing Director)

Date: 17/03/2025