

Teleplan Forsberg

# Environment and Sustainability Policy

Company Policy

Document version: v3.04

Issue date: 2026-03-09

## Proprietary Notice

Information in this document is subject to change without notice and does not represent a commitment on the part of Teleplan Forsberg.

The information within this document is understood to be true and correct at the time of publication.

No part of this document may be reproduced or transmitted in any form or by any means, electronic or mechanical, including photocopying or recording, for any purpose without the express written permission of Teleplan Forsberg Limited.

If there is any doubt, please contact Teleplan Forsberg

Email: [info@teleplanforsberg.com](mailto:info@teleplanforsberg.com)

Phone: +44 (0) 1524 383320.

© 2026 Teleplan Forsberg Limited (a subsidiary of Teleplan Holding AS). All rights reserved.

## Table of Contents

|  |   |
|--|---|
| Proprietary Notice.....                      | 2 |
| Environmental and Sustainability Policy..... | 4 |

## Environmental and Sustainability Policy

Teleplan Forsberg specialises in the development, integration, production, and testing of hardware and software systems for global Positioning, Navigation, and Timing (PNT) applications worldwide. As a global navigation systems integrator and OEM component supplier, we bring extensive product development and engineering experience across a multitude of navigation technologies, with a particular focus on Printed Circuit Board, software, and mechanical design.

We recognise that our operations have an impact on the environment. We maintain a clear understanding of our environmental aspects, and we are committed to reducing our impact wherever possible, complying with all relevant environmental legislation, and continuously improving our environmental performance.

### Our Environmental Commitments:

- **Compliance and Management Systems**
  - We operate in accordance with all requirements of our ISO14001 Environmental Management accreditation, which the company has held since 2024.
  - We comply with all relevant environmental legislation, including the Environmental Protection Act 1990, and the Waste Regulations 2011.
- **Carbon Management and Net Zero**
  - We maintain a Carbon Reduction Plan aimed at achieving net zero emissions by 2050 and calculate our carbon footprint annually, based on our 2022 baseline
  - We have begun the process of offsetting unavoidable emissions by purchasing Pending Issuance Units from the Woodland Carbon Code, which offset emissions from UK business travel once mature.
  - We reduce waste and improved efficiency through ongoing LEAN and 5S activities.
- **Supply Chain Environmental Responsibility**
  - Environmental performance is assessed through our supplier due-diligence questionnaire and contributes to supplier scoring.
- **Staff Engagement and Awareness**
  - We promote staff awareness of the environmental strategy via awareness sessions, intranet posts, the staff newsletter and signage around the office.
- **Sustainable Travel and Emissions Reduction**
  - We reduce transport emissions by promoting sustainable travel options such as working from home, our cycle to work scheme, and our electric-car scheme.
  - We minimise unnecessary travel by encouraging digital communication methods such as video conferencing, phone and email.
- **Continuous Improvement**
  - We will regularly monitor and seek opportunities to enhance our environmental performance, including conducting regular audits and reviews.

This policy is communicated to all employees and made available to interested parties. It is reviewed annually to ensure ongoing suitability, adequacy, and effectiveness

The Environmental and Sustainability Policy is fully endorsed by:

Signed: *Chris Mayne*  
(Managing Director)

Date: 09/03/2026