

Teleplan Forsberg

# Carbon Reduction Plan

Policy

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## 1 Proprietary Notice

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## 2 Introduction

Supplier Name: Teleplan Forsberg Ltd

Publication date: 03 March 2026

### **Commitment to achieving Net Zero:**

Teleplan Forsberg Ltd is committed to achieving Net Zero emissions by 2050.

### 3 Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

<b>Baseline Year: 2022</b>	
<b>Additional Details relating to the Baseline Emissions calculations.</b>	
<p>The baseline calculation carried out in 2022 excludes the emissions figure for purchasing stock and components, ongoing annual calculations continue to exclude this figure.</p> <p>The reason being that the intention when we began calculating our carbon footprint was to identify and focus on emission sources where we felt a meaningful reduction in carbon emissions could be achieved. As the purchase of stock and components is a critical element of the functioning of the business, it cannot be avoided or reduced. Additionally, Teleplan Forsberg already has a policy of sourcing from local suppliers wherever possible.</p> <p>The figure for purchasing stock and components will, however, be included at the point in future when we calculate the unavoidable emissions which need to be addressed via carbon offsets, thereby ensuring net zero emissions are achieved.</p>	
<b>Baseline year emissions: 2022</b>	
<b>EMISSIONS</b>	<b>TOTAL (tCO<sub>2</sub>e):</b>
Scope 1	4.364
Scope 2	18.483
Scope 3 (Included Sources)	139.636
<b>Total Emissions</b>	<b>162.483</b>
<b>Scope 3 Breakdown – 5 Required Emissions</b>	
4. Upstream transportation and distribution	4.803
5. Waste generated in operations	0.009
6. Business Travel	14.344
7. Employee commuting	31.823
9. Downstream transportation and distribution	4.803



## Current Emissions Reporting

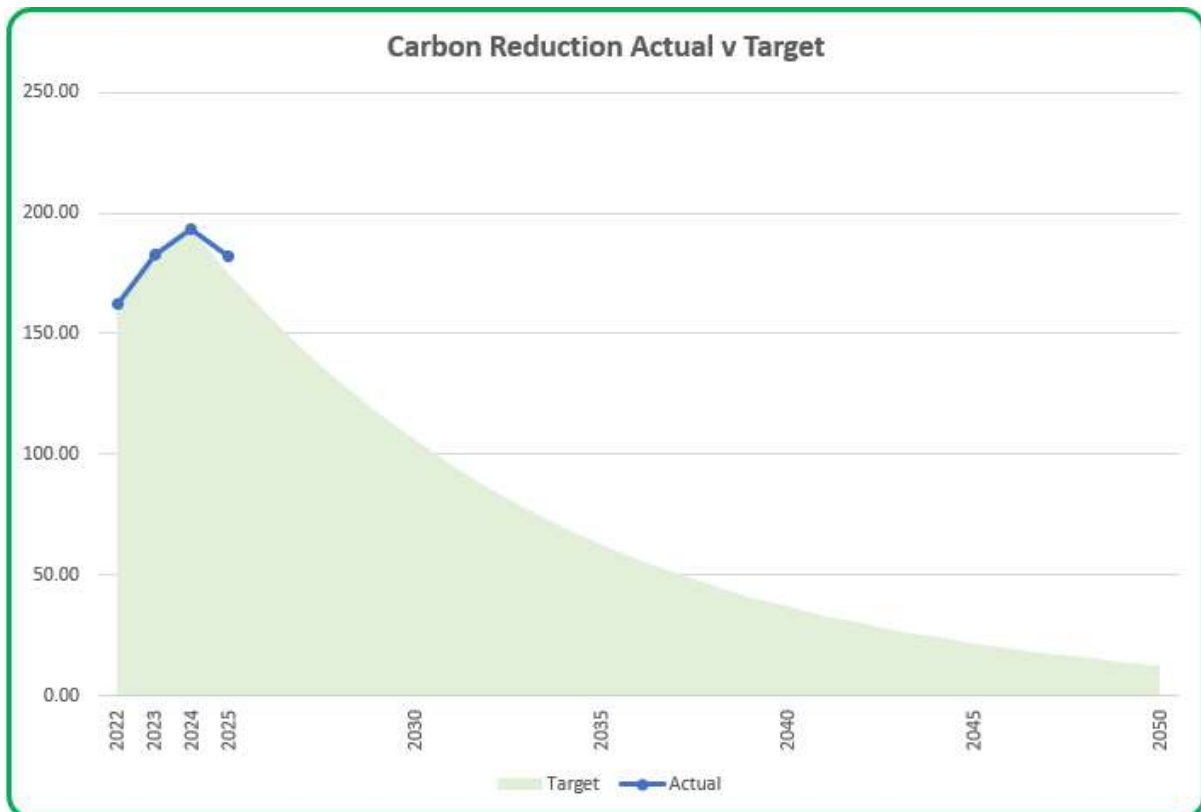
Reporting Year: 2025	
EMISSIONS	TOTAL (tCO <sub>2</sub> e)
Scope 1	4.330
Scope 2	10.360
Scope 3 (Included Sources)	167.267
<b>Total Emissions</b>	<b>181.957</b>
Scope 3 Breakdown – 5 Required Emissions	
4. Upstream transportation and distribution	0.709
5. Waste generated in operations	0.001
6. Business Travel	66.123
7. Employee commuting	36.112
9. Downstream transportation and distribution	0.709

## 4 Emissions Reduction Target

In order to continue our progress to achieving Net Zero, we have adopted the following carbon reduction targets:

As a small but growing business which falls outside the scope of the Streamlined Energy and Carbon Reporting (SECR) legislation, we have a relatively small carbon footprint which is calculated largely via spend factors. As such our calculation is prone to year-on-year fluctuations caused by various factors including inflation levels, global geopolitics, and large individual purchases within the business, as such we expect to see fluctuations with regard to our year-on-year performance against emissions targets, rather than a regular and consistent reduction in footprint year-on-year. However, Teleplan Forsberg remains committed, as part of our business strategy, to reaching the overall goal of net zero emissions by 2050. This will be achieved by following the principal of elimination of emissions where possible, accompanied by the purchase of verified carbon credits to offset the remaining unavoidable emissions.

Progress against these targets can be seen in the graph below:



## 5 Carbon Reduction Projects

### Completed Carbon Reduction Initiatives

The following environmental management measures and projects have been completed or implemented since the 2022 baseline.

- Achieved ISO14001 certification and are committed to continually enhancing our environmental management system to maintain compliance in the coming years,
- Set up a Green Team consisting of a member of staff from each department, to ensure all departments are represented and engaged with our environmental management strategy.
- Our strategy toward product design is to take a modular approach, allowing individual components to be used in various products across our range, thereby reducing waste.
- We offer an extensive repair and aftercare programme, based on the principle of repairing products and returning them to the customer for use, rather than scrapping and replacing them.
- In rare cases where a product cannot be repaired, the failed unit will be used for testing and demonstration purposes, this again avoids waste.
- Salary sacrifice scheme allowing staff to lease electric cars
- Bike to work scheme to allow staff to purchase bicycles
- Delivered presentations to all staff to raise awareness of the importance on sustainability and carbon reduction
- Re-use incoming packaging materials when packing outgoing shipments, wherever possible. Any excess is donated to a local charity.
- Where customer requirements permit, we have switched packaging materials from plastic to paper alternatives
- Added extra signage around the office to raise awareness and encourage staff to switch off lights and appliances that aren't in use.
- Introduction of an environmental performance scoring element into our supplier due diligence questionnaire, to ensure we are encouraging best practice in our supply chain regarding environmental and sustainability issues.
- In 2025 we engaged with carbon offsetting for the first time. Purchasing 14 tonnes worth of pending issuance units, which once certified will offset all emissions from our UK business travel during 2024.

We remain in the early stages of our carbon reduction initiatives, and 2025 marks the first time we have seen a year-on-year reduction in carbon emissions. We aim to continue this trend and remain committed to identifying opportunities to reduce emissions wherever possible en route to achieving net zero emissions by 2050.

In the future we hope to implement further measures such as:

- Continue to engage with carbon offsetting in order to increase the volume of unavoidable emissions that are offset.
- To work with our landlord to ensure our site is supplied by 100% renewable energy wherever possible.
- Replacing one of our diesel company vehicles with a hybrid vehicle.

## 6 Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard<sup>1</sup> and uses the appropriate Government emission conversion factors for greenhouse gas company reporting<sup>2</sup>.

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard<sup>3</sup>.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

**Signed on behalf of the Supplier:**

*Chris Mayne*

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Chris Mayne  
Managing Director

Date: 03 March 2026

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<sup>1</sup><https://ghgprotocol.org/corporate-standard>

<sup>2</sup><https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>

<sup>3</sup><https://ghgprotocol.org/standards/scope-3-standard>